

# Corporate Social Responsibility Statement

With you all the way

# Introduction

Workforce was established in 2006 and is now one of the UK's leading, specialist recruitment consultancies. Currently, we supply hard to find, highly skilled workers to the Furniture, Textiles, Automotive, Transport, Health and Social Care sectors. Our unique business model allows us to source these sought-after candidates from throughout the UK and all over Europe, offering them first class employment opportunities with many of the UK's best companies.

The prosperity of our business and of the communities within which we operate requires a commitment to the sustainable management of our activities. We have therefore developed a policy that affects and enhances all areas of our business. We wish to adopt and commit to the principles and practices set out below.

# Our People

We are committed to the well-being and continual development and training of our people. Our work place is one where employees are appreciated, valued and given regular feedback so that each employee has a clear understanding of their role and how they contribute to the business. We operate a meritocracy, where all employees are recognised and rewarded on the basis of their performance, effort, contribution and achievements.

We expect our employees to act with integrity towards one another and exercise a high standard of business practice.

We support diversity, fairness and equal opportunities and aim to involve and consult regularly with employees as to the direction of the business.

## **Clients**

We aim to build long term relationships with all of our clients and other stakeholders by understanding their objectives as they evolve over time and meeting their needs. We aim to give fair value, consistent quality and reliability. We always aim to have the highest professional and ethical standards and will be open, honest and transparent in all our dealings with clients.

## **Suppliers**

We aim to create and maintain strong relationships with key suppliers and contractors. We aim to choose suppliers that share our ethos in relation to employment practices, quality and environmental controls. This will be communicated to all suppliers and potential suppliers.

## **Health & Safety**

We aim to achieve and maintain the highest standards of health and safety and provide a corporate working environment for all our activities. We have a current and effective, written health and safety policy, that is regularly reviewed and updated.

## **Environment**

We have implemented an environmental policy appropriate to our business. We are aware of our environmental impact as a business and have taken, and continue to take, appropriate steps to mitigate that impact by transitioning into paperless office operation.

In 2019 so far, we have implemented Paper Free Registration Process for our candidates to reduce amount of paper used at the office, we have installed recycling bins and replaced plastic bottled water with water distributor to reduce usage of plastic.

## **The Community**

We recognise and understand the significance of the local community within which we operate. We aim to enhance our contribution to the community by being sensitive to the needs of local people and groups and promoting ethical and socially responsible trading. We actively support and donate to a number of local charities.